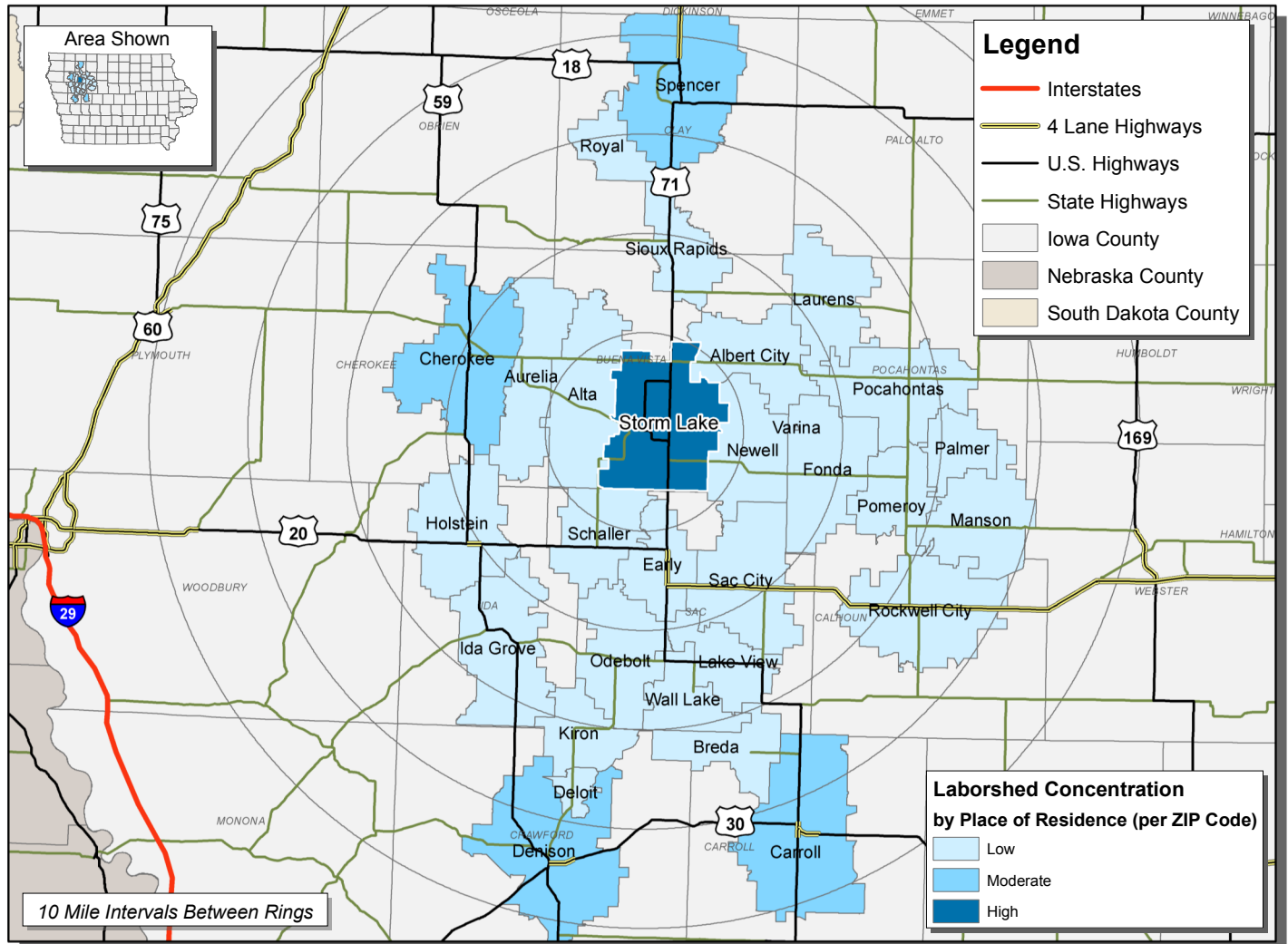


# LABOR CHARACTERISTICS

## ADVANCED MANUFACTURING

### STORM LAKE, IOWA LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA  
WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 9 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 23 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE STORM LAKE LABORSHED, CONTACT:

# LABOR CHARACTERISTICS



## ADVANCED MANUFACTURING

### ESTIMATED POTENTIAL AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

#### BUSINESS OPERATIONS:

- Managers - 1,032
- Accountants & Auditors - 645
- Bookkeeping Clerks - 642
- Customer Service Reps - 1,031
- Employment, Recruitment & Placement Specialists - 262
- Office & Administrative Support Workers, All Other - 516
- Secretaries - 1,033
- Shipping & Receiving Clerks - 390
- Weighers, Measurers & Checkers - 128

#### PRODUCTION:

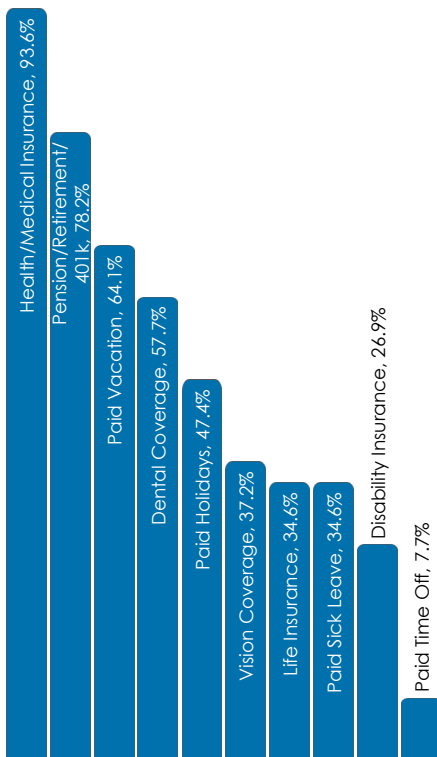
- Managers - 258
- Supervisors - 261
- Assemblers & Fabricators, All Other - 513
- Engineering Techs, All Other - 387
- Engineers, All Other - 129
- Inspectors - 260
- Machinists - 772
- Metal & Plastic Workers, All Other - 136
- Multiple Machine Operators - 255
- Production Workers, All Other - 2,321
- Water & Liquid Waste Treatment Plant & System Operators - 122
- Welding & Soldering Machine Operators - 127

#### MATERIAL MOVERS:

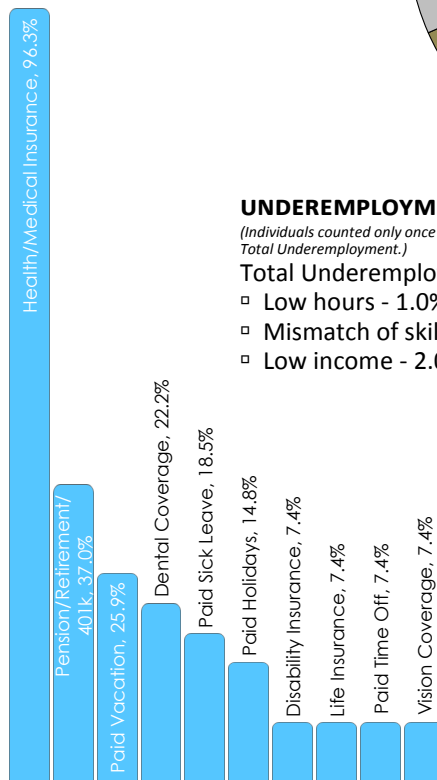
- Forklift Operators - 259
- Heavy Truck Drivers - 771
- Laborers & Material Movers, Hand - 643

AN ESTIMATED TOTAL OF  
**12,893** PEOPLE IN THE LABORSHED AREA

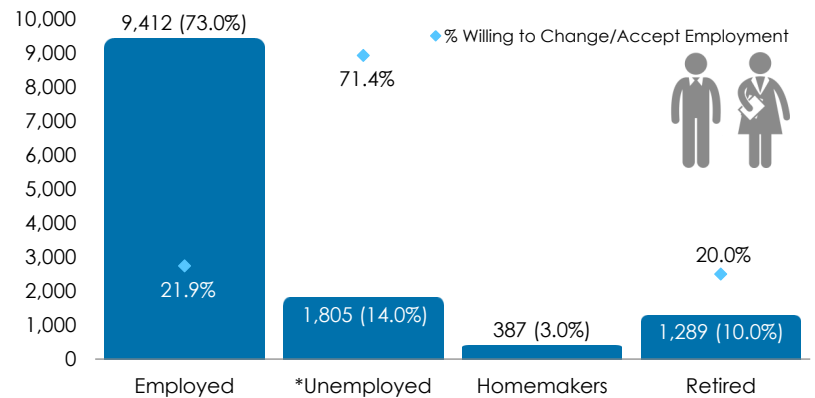
#### CURRENT BENEFITS:



#### DESIRED BENEFITS:



### ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



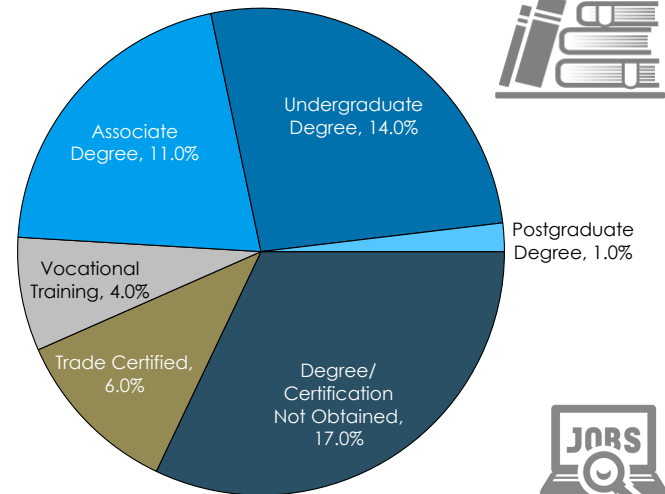
\*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

### EMPLOYMENT STATS:

- 77.6% paid an hourly wage
- 88.9% are/were employed full-time
- 3.0% are/were self-employed
- 8.1% are/were employed part-time
- 9.6% hold two or more jobs
- Currently working an average of 43 hours/week

### EDUCATIONAL LEVEL:

(53.0% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



### UNDEREMPLOYMENT (ESTIMATED):

(Individuals counted only once when estimating Total Underemployment.)

Total Underemployment - 3.0% (67)

- Low hours - 1.0% (22)
- Mismatch of skills - 0.0%
- Low income - 2.0% (44)

### TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Local/Regional Newspapers - 64.8%
  - Storm Lake Times
  - Pilot Tribune - Storm Lake
- Internet - 61.5%
  - [www.iowajobs.org](http://www.iowajobs.org)
  - [www.monster.com](http://www.monster.com)
- IowaWORKS Centers - 34.1%
- Networking through friends, family or acquaintances - 17.6%

### WORKPLACE FLEXIBILITY:

(by percent of interest)

- Job teams - 79.3%
- Cross-training - 72.4%
- Job sharing - 34.5%
- Varied shifts - 34.5%
- Temporary work - 55.2%
- Seasonal work - 50.0%



# LABOR CHARACTERISTICS - WAGES

## ADVANCED MANUFACTURING

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage	Mean Annual Salary
Accountants and Auditors	13-2011	\$ 26.16	\$ 18.70	\$ 29.88	\$ 24.85	\$ 54,403
Assemblers and Fabricators, All Other	51-2099	\$ 13.70	\$ 10.39	\$ 15.35	\$ 13.80	\$ 28,491
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$ 13.65	\$ 9.05	\$ 15.95	\$ 13.20	\$ 28,388
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9121	\$ 13.81	\$ 12.54	\$ 14.44	\$ 13.49	\$ 28,718
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	\$ 14.89	\$ 12.32	\$ 16.17	\$ 14.24	\$ 30,961
Customer Service Representatives	43-4051	\$ 14.63	\$ 10.15	\$ 16.87	\$ 13.94	\$ 30,439
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	\$ 14.08	\$ 11.68	\$ 15.28	\$ 13.86	\$ 29,283
Executive Secretaries and Executive Administrative Assistants	43-6011	\$ 18.53	\$ 13.27	\$ 21.17	\$ 17.53	\$ 38,550
Financial Managers	11-3031	\$ 33.80	\$ 20.78	\$ 40.31	\$ 30.27	\$ 70,304
First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	53-1021	\$ 21.02	\$ 15.98	\$ 23.54	\$ 21.37	\$ 43,726
First-Line Supervisors of Production and Operating Workers	51-1011	\$ 22.52	\$ 15.77	\$ 25.90	\$ 20.51	\$ 46,845
First-Line Supervisors of Transportation and Material-Moving Machines	53-1031	\$ 23.36	\$ 14.76	\$ 27.66	\$ 20.69	\$ 48,594
General and Operations Managers	11-1021	\$ 43.41	\$ 18.94	\$ 55.65	\$ 33.60	\$ 90,294
Heavy and Tractor-Trailer Truck Drivers	53-3032	\$ 17.33	\$ 11.85	\$ 20.07	\$ 17.37	\$ 36,045
Helpers--Production Workers	51-9198	\$ 11.55	\$ 10.21	\$ 12.22	\$ 11.37	\$ 24,025
Human Resources Managers	11-3121	\$ 33.83	\$ 21.93	\$ 39.78	\$ 32.57	\$ 70,369
Industrial Engineers	17-2112	\$ 34.80	\$ 28.26	\$ 38.06	\$ 34.15	\$ 72,374
Industrial Machinery Mechanics	49-9041	\$ 18.32	\$ 14.73	\$ 20.11	\$ 17.75	\$ 38,101
Industrial Production Managers	11-3051	\$ 39.55	\$ 28.26	\$ 45.20	\$ 37.67	\$ 82,266
Industrial Truck and Tractor Operators	53-7051	\$ 15.84	\$ 10.97	\$ 18.27	\$ 15.77	\$ 32,944
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$ 14.59	\$ 11.75	\$ 16.01	\$ 13.83	\$ 30,349
Installation, Maintenance, and Repair Workers, All Other	49-9099	\$ 17.48	\$ 13.26	\$ 19.59	\$ 16.56	\$ 36,349
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$ 12.54	\$ 9.93	\$ 13.84	\$ 12.72	\$ 26,077
Light Truck or Delivery Services Drivers	53-3033	\$ 12.30	\$ 8.11	\$ 14.40	\$ 12.21	\$ 25,589
Maintenance and Repair Workers, General	49-9071	\$ 15.58	\$ 10.75	\$ 17.99	\$ 14.41	\$ 32,398
Mechanical Drafters	17-3013	\$ 19.26	\$ 14.25	\$ 21.76	\$ 18.60	\$ 40,052
Mechanical Engineers	17-2141	\$ 37.26	\$ 30.60	\$ 40.58	\$ 34.99	\$ 77,492
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	\$ 14.96	\$ 12.78	\$ 16.04	\$ 15.18	\$ 31,107
Office and Administrative Support Workers, All Other	43-9199	\$ 15.47	\$ 12.51	\$ 16.94	\$ 14.60	\$ 32,169
Office Clerks, General	43-9061	\$ 13.97	\$ 9.81	\$ 16.05	\$ 13.48	\$ 29,067
Production Workers, All Other	51-9199	\$ 12.78	\$ 9.05	\$ 14.65	\$ 11.13	\$ 26,589
Production, Planning, and Expediting Clerks	43-5061	\$ 16.10	\$ 12.77	\$ 17.77	\$ 15.79	\$ 33,490
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	\$ 13.39	\$ 9.43	\$ 15.37	\$ 13.16	\$ 27,859
Shipping, Receiving, and Traffic Clerks	43-5071	\$ 14.70	\$ 11.93	\$ 16.08	\$ 14.42	\$ 30,566
Stock Clerks and Order Fillers	43-5081	\$ 10.48	\$ 8.15	\$ 11.65	\$ 9.68	\$ 21,807
Structural Metal Fabricators and Fitters	51-2041	\$ 15.09	\$ 12.83	\$ 16.23	\$ 14.94	\$ 31,394
Team Assemblers	51-2092	\$ 13.25	\$ 9.88	\$ 14.93	\$ 12.95	\$ 27,550
Tool Grinders, Filers, and Sharpeners	51-4194	\$ 13.69	\$ 10.88	\$ 15.10	\$ 13.91	\$ 28,475
Transportation, Storage, and Distribution Managers	11-3071	\$ 35.34	\$ 27.25	\$ 39.39	\$ 33.92	\$ 73,517
Water and Wastewater Treatment Plant and System Operators	51-8031	\$ 13.87	\$ 9.21	\$ 16.20	\$ 11.52	\$ 28,845
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	\$ 14.98	\$ 10.01	\$ 17.47	\$ 13.12	\$ 31,160
Welders, Cutters, Solderers, and Brazers	51-4121	\$ 15.42	\$ 13.03	\$ 16.61	\$ 15.45	\$ 32,069

The 2014 Iowa Wage data for the Storm Lake Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2013 OES estimates. Additional occupational wage and employment data can be found at <http://iwin.iwd.state.ia.us/iowa/OlmisZine>.